EMPLOYMENT HISTORY

DHFuks Consulting – Principal Consultant

January 2016 to Present

Assistance to non-profit organizations with strategic planning, fund development, and executive coaching.

Chief Executive Officer, Cedar Sinai Park, Portland, Oregon.

October 1998 - November 2015

Management of a not-for-profit senior services organization that provides a full continuum of services to elders and the infirm.

Adjunct Assistant Professor, Portland State University, Portland, Oregon

January 2003 – June 2013

Teaching courses in Human Resources Management, Management & Leadership of Human Service Organizations, and Fundraising.

Executive Director, Edgefield Children's Center, Inc., Troutdale, Oregon

March 1992 - October 1998

Management of a JCAHO accredited psychiatric children's mental health and social services program

Management from March 1992 to successful spin-off in July 1994 of an MRDD services agency, Community Services, Inc., serving adults in six group homes and two vocational centers. 100 staff; \$2.5 million budget.

Assistant Administrator, Oregon Children's Services Division, Salem, Oregon.

January 1992 – March 1992

Vice-Chair of the Department of Human Resources Services Integration Task Force

Metro Region Administrator, Children's Services Division, Portland, Oregon.

January 1990 – January 1992

Multnomah County Operations Manager, Children's Services Division, Portland, Oregon

September 1989 – December 1989

Management of the Metropolitan Area of Oregon's child welfare system.

Executive Director, Oregon Juvenile Services Commission, Salem, Oregon.

October 1988 – September 1989

Management of a state agency responsible for community-based planning for children's and juvenile justice services; technical assistance to the Legislature and Governor regarding these issues.

Coordinator, Regional Drug Initiative, Portland, Oregon.

February 1987 – October 1988

Coordination of an intergovernmental task force designed to develop a plan to address illegal use of drugs in the Portland metropolitan area.

Program Director, Supervision Network Program, Morrison Center for Youth and Family Service, Portland, Oregon.

April 1986 - May 1987

Provision of close supervision and treatment to juvenile offenders.

Director of Development and Education, Morrison Center for Youth and Family Service, Portland, Oregon.

March 1984 - June 1986

Fundraising, public relations, board development, administration of education programs.

Staff assistant to Multnomah County Commissioner Caroline Miller, Portland, Oregon.

January 1981 – February 1984

Research and policy development regarding a broad range of issues including: health care, community and juvenile corrections, mental health and police services.

Program Development Specialist, Multnomah County Mental Health Division, Mental and Emotional Disabilities Section, Portland, Oregon.

March 1980 - December 1980

Contract development and administration of mental health services to mentally and emotionally disabled youth and adults

Supervisor of Residential Living, Portland Job Corps Center, Portland, Oregon.

September, 1978 – January 1980

Development and supervision of staff implementing residential and recreation programs; labor negotiations.

Executive Director, Southwest Youth Service Center, Portland, Oregon.

December 1976 – September 1978

Development and supervision of staff implementing residential and recreation programs; labor negotiations.

Head Counselor, Southwest Youth Service Center, Portland, Oregon.

July 1974 - November 1976

Development of individual, group and family counseling programs.

May 1972 - May 1974

Individual and group therapy for severely emotionally disturbed children.

EDUCATION

1999	State of Oregon, Nursing Home Administrator's License
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- 1997 Wexner Heritage Foundation Post Graduate Fellowship
- Master of Social Work, University of Michigan, Ann Arbor Areas of specialization: Group process, organizational structure and development, community organization, program development.
- 1972 Bachelor of Arts University of Michigan, Ann Arbor